



POSITION TITLE: Junior Software Developer

SALARY: Competitive

DATE POSTED: Friday, November 6, 2020

START DATE: As soon as possible

OFFICE LOCATION: Downtown, Toronto

DEADLINE TO APPLY: November 15, 2020

HOW TO APPLY:

Send your cover letter and resume to hr@jsferraro.com and complete our online behavioural assessment.

WHAT WE'RE LOOKING FOR:

We're looking for an up-and-coming Junior Software Developer to bring their passion for innovation and eagerness to learn to the table. As a member of our small development team, you will get a chance to design complex web applications for internal and external stakeholders.

The ideal candidate for this position is a thoughtful problem solver who can easily adapt to changing requirements and quickly learn new technologies. They are passionate about developing modern, user-friendly applications, and can balance empathy for the end-user with technical requirements.

WHAT YOU'LL NEED:

- ✓ University / college degree or diploma in computer science or a related field
- ✓ 0 to 2 years of work experience in a software development role or a portfolio of independent projects demonstrating competence as a software developer
- ✓ Strong programming skills, with experience using Python
- ✓ Strong knowledge of relational database design and queries
- ✓ Familiarity working with Git in a collaborative environment
- ✓ Strong analytical and problem-solving skills
- ✓ Ability to collaborate and communicate effectively with all team members
- ✓ Passionate and ever curious about technology

WHO YOU'LL WORK WITH:

In your role, you will work as a member of the Software Development team, reporting to the Software Developer.

As a member of the Software Development team, you will be working in a highly collaborative environment. This is an exciting role for someone who enjoys the challenge and responsibility of working on long-term projects.

HOW WE MEASURE SUCCESS:

While individual KPIs will be communicated to you by your manager, our business evaluates success under the 5 main areas:



Innovation



Performance and Culture



Image and Growth



Operational Efficiency



Financial Excellence

COMPANY DESCRIPTION:

J.S. Ferraro is a major niche distributor of fresh beef and pork protein, providing peace of mind to mid-to-large retailers and processors across the Americas. We provide clients with superior market insight to help them make informed decisions about their meat purchases, supported by our speculation expertise and well stocked inventory that we deliver just-in-time, everytime.